

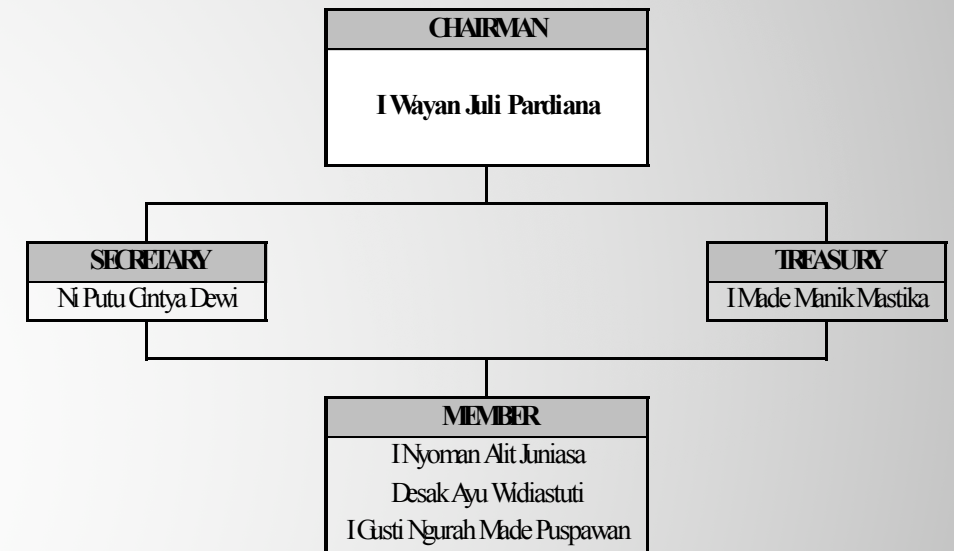


THE KAYON FOUNDATION

THE KAYON FOUNDATION WAS FORMED TO MANAGE ALL CSR (CORPORATE SOCIAL RESPONSIBILITY) PROGRAMS OF THE KAYON JUNGLE RESORT. THE AGENDA MADE REGULARLY EVERY WEEK, MONTH, 3 MONTHS AND YEAR. THE FOCUS IS TO SUPPORT THE LOCAL OF BRESELA VILLAGE RESIDENTS TO DEVELOP AND TO BE READY AS A NEW TOURIST DESTINATION IN THE NORTH OF UBUD.



**ORGANIZATION CHART
THE KAYON FOUNDATION
YEAR: 2019**



This foundation is related to Tri Hita Karana – Hinduism philosophy of life which meant Three Causes to Prosperity. This universal concept ties together the relationship a person with God (Parhyangan), humanity (Pawongan) & surrounding (Palemahan).

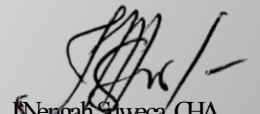
The Kayon Foundation is an implementation of Pawongan (among human relationship). Pawongan is reflecting the existence of the appreciation of humanity, mutual value, respect human right and reminds that as an individual, we will not able to live in a real life without others.

Besela, 1 January 2019

Prepared by,


Ni Putu Gintya Dewi
Human Resources

Approved by,


I Nengah Suweca, CHA
General Manager

Social Activities

Visiting orphanage and poor family in the village around the Hotel. Regular event every 3 Month
31 May 2019



Social Activities

Visiting orphanage and poor family in the village around the Hotel. Regular event every 3 Month
17 August 2019



Social Activities

Visiting the villagers mass cremation ceremony
26 September 2019



Social Activities

Badminton Competition
23 March 2019

Futsal Competition
10 May 2019



Support employee sport activities by paying them sport center to practice every week and registered the Badminton and Futsal community to join the Competition

Social Activities

Our First Charity Running event to support Elementary School around the Hotel.
This event held on December 8, 2019



The poster features a jungle background with four stylized runners in pink, blue, yellow, and teal. The text '5K KAYON JUNGLE CHARITY RUN 2019' is prominently displayed in a white, distressed font. Logos for 'the kayon jungle resort' and 'PRAMANA EXPERIENCE' are at the top. A photo of a smiling man in a traditional Balinese headpiece is on the right.

**1ST ANNIVERSARY
THE KAYON JUNGLE RESORT**
managed by **PRAMANA EXPERIENCE**

**5K
KAYON
JUNGLE
CHARITY RUN
2019**

INVITED GUEST

**SUNDAY, 8th DECEMBER 2019
START FROM 7 AM - FINISH
AT THE KAYON JUNGLE RESORT
managed by Pramana**

Stay healthy while caring to others!! Enjoy unique running experience through villages, jungle and ricefield, with the fresh air of beautiful Bresela Village

**RENUNGAN BERSAMA
JRO DALANG CENK BLONK**

TICKET : IDR 150K

Included : race pack (t-shirt, bag, tumbler, bib number, refreshment)
Race pack collection : start from 5 December 2019
Ticket open start from 1pm - 5pm
At The Kayon Jungle Resort by Pramana

DOOR PRIZES

- Winner prizes : Medals and free vouchers to Wanna Jungle Pool & Bar
- Lucky draw : Mountain bike

Cintya - 081338708607 | Ami - 085239104040 | Meta - 08983133790

**“AYU NULUS”
BE SINCERE IN EVERY ACTION**

wanna
JUNGLE POOL & BAR

KePitu
restaurant

KePitu
Bar & Lounge

Serayu
spa

Banjar Bresela, Desa Bresela, Payangan, Ubud - Bali

Social Activities

January 7, 2020

Visiting Elementary School at local village Bresela, teaching the kids how to brush teeth properly and distributing dental kit for them.

This activity was to distribute the raised funds during the Kayon Jungle Charity Run, held on 8th December 2019



Local People Development

Internship Program

We are committed to support the local village community through our internship and employment program. We do our best to employ the young villagers, gave them professional hospitality training and educated them to deliver service from heart. We observe that nowadays the chance for fresh graduated is quiet limited due to their lack of skill and experience. Therefore we always do recruiting Local Trainee (highlighted with purple color) to join the Training Program at The Kayon Jungle Resort, introduce them the actual working environment by giving more opportunity to serve the guest in order to get them ready to enter the industry after graduating. Several hotel service classes are conducted for those trainees to add their skill especially on subject that is not being taught on the regular school. Many ended up to be our employees among Kayon & Pramana Brand.

TRAINEE						
No	EMPLID	NAME	POSITION	JOINED DATE	FINISHED DATE	ADDRESS
1	818	Ni Made Ayu Sukmadewi	Accounting	15-Oct-19	15-Jan-20	Bt. Tengah Kangin Peliatan, Ubud, Gianyar
2	840	I Kadek Tantris Sinardita	Cook	27-May-19	26-Nov-19	Bt. Pokas, Bahbatuh, gianyar
3	841	Ida Bagus Made Wilmana	Cook	27-May-19	26-Nov-19	Bt. Maspait, Keramas, Bahbatuh, Gianyar
4	842	I Nengah Dwi Yoga Sugama	Cook	27-May-19	26-Nov-19	Bt. Lungsiakan, Kedewatan, Ubud
5	843	Ida Ayu Saswita Saraswati	Cook	27-May-19	26-Nov-19	Bt. Triwangsa, Bresela, Payangan, Gianyar
6	844	Ida Bagus Nyoman Suiyadi	Cook	27-May-19	26-Nov-19	Bt. Triwangsa, Bresela, Payangan, Gianyar
7	845	I Komang Widi Adnyana	Cook	3-Jun-19	2-Dec-19	Bt. Paneca, Payangan, Gianyar
8	806	I Nyoman Restu Diarta	Cook	15-Jul-19	14-Jan-20	Bt. Alas Pujung, Taro, Tegallalang
9	854	Dewa Gede Aditya Sudarsana	Cook	27-Jul-19	26-Jan-20	Bt. Melayang, Pejeng Kaja
10	811	I Wayan Windhu Jati	Cook	1-Oct-19	31-Mar-20	Bt. Taro Kelod, Taro, Tegallalang Gianyar
11	817	I Kadek Soni	Cook	15-Oct-19	15-Apr-20	Bt. Pujung kelod, sebatu, Tegallalang gianyar
12	816	Ni Nyoman Tisnawati	Cook	15-Oct-19	15-Apr-20	Bt. Cadungan, Ds. Bresela, Payangan
13	815	Ni Ketut Ayu Artini	Cook	15-Oct-19	15-Apr-20	Bt. Cadungan, Ds. Bresela, Payangan
14	814	Ni Putu Lena Santika Dewi	Cook	15-Oct-19	15-Apr-20	Bt. Cadungan, Ds. Bresela, Payangan
15	848	I Gede Windu Arta	Waiter	17-Jun-19	16-Dec-19	Seka, Kintamani, Bangli
16	853	I Kadek Budiawan	Waiter	18-Jun-19	17-Dec-19	Bt. Pukuh, Ds. Tiga, Susut Bangli
17	809	I Kadek Rico	Waiter	15-Jul-19	14-Jan-20	Bt. Tengkulak kaja, Sukawati, Gianyar
18	804	I Putu Widi Adnyana	Waiter	15-Jul-19	14-Jan-20	Bt. Jasri Bega, Bahbatuh, Gianyar
19	805	I Kadek Tedi Surya Adnyana	Waiter	15-Jul-19	14-Jan-20	Jln. Batuyang, Cg. Berkisar
20	812	I Wayan Agus Lingga Putra	Waiter	15-Oct-19	15-Apr-20	Bt. Cadungan, Ds. Bresela, Payangan
21	802	A A Putu Marini	Waitress	10-Oct-19	9-Apr-20	Bt. Triwangsa, Bresela, Payangan, Gianyar, Bali

Local People Development

Internship Program

We collaborate with several Hotel & Tourism schools and training center within the area in placing their student for internship program for 3 to 6 months.

Here they are;



POLITEKNIK NEGERI BALI



Local People Development

Internship Program

Apart from being able to practice their skill on the real operation, we also regularly conduct regular trainee gathering to appreciate the effort they make as well as to give motivation and encouragement for them to develop their talent and passion in service industry in particular hotel industry.

So far, the company ability is only to cover their meals during the internship working shift and few additional training classes to upgrade their skill, but we are committed to do more, inline with the company & business development.

